

# Introduction of the European Labour Authority



*‘To assist Member States and the Commission in their effective application and enforcement of Union law related to **labour mobility** across the Union and the coordination of **social security systems** within the Union.’*

**Regulation (EU) 2019/1149 of 20 June 2019 Establishing a European Labour Authority**

**Applicable to EEA**

**from 1 June 2025**

## **ELA's MISSION**

***To help strengthen fairness and trust in the internal market***

# Thematic areas under ELA's remit



**Free movement  
of workers**



**Tackling  
undeclared work**



**Posting of  
workers**



**Social aspects of  
international road transport**



**Coordination of social  
security systems**



**Facilitation of  
digitalisation**

# European Labour Authority – Tools & Tasks



## Information and services

ELA provides access to information on labour mobility for individuals, employers and social partners



## Inspections

ELA coordinates and supports Member States in conducting cross-border inspections to strengthen cross-border enforcement of EU rules.



## EURES

ELA coordinates EURES network and supports Member States in promoting cross-border job matching



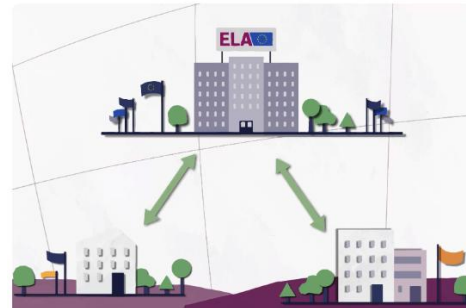
## Cooperation with Member States

ELA facilitates cooperation and the exchange of information between Member States



## Training and Capacity building

ELA facilitates cooperation and the exchange of information between Member States



## Mediation

ELA provides mediation services in cross-border disputes between EU Member States



## Analysis & Risk assessment

ELA carries out analysis and risk assessment related to issues of cross-border labour mobility



## Digital tools for labour mobility

ELA promotes knowledge sharing on digital tools and innovative solutions for labour mobility

# ELA's role in Cross-border inspections

## Art. 8 ELA Regulation

*the Authority shall coordinate, and support concerted or joint inspections in the areas within the Authority's competence*



**Joint cross-border inspections** are inspections carried out at one or multiple locations in MS with the participation of the national authorities of one or more other MSs, and supported, where appropriate, by the staff of the Authority.



**Cross-border concerted inspections** are inspections carried out simultaneously in two or more MS regarding related cases, with each national authority operating in its own territory, and supported, where appropriate, by the staff of the Authority.

# Key principles

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**Participation of Member States is voluntary**



**Information on CJIs is confidential**



**CJIs are carried out in accordance with the law or practice of a MS where inspection takes place**

# Support offered by ELA



Request from MS,  
ELA ´s initiative or  
SPO petition

Crucial role of the  
NLOs

Travel and  
accommodation

Interpretation

Deployment of  
experts

Operational  
equipment

Analytical  
support

Operational  
meetings

Contacts and  
coordination

Translation of  
documents

# Most frequent identified phenomena



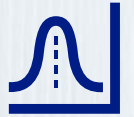
Identifying risky companies and where they operate



Letterbox companies



Long contracting chains



High rate of employee turnover and specific mobility of the sector



The increasing use of third country nationals(TCNs)



- language barriers

- uncertainties related to legality of stay



Undeclared or under-declared work



Health and Safety



## Operational risk assessment

Support and reporting on CJIs

## Strategic analysis and other analytical projects



## Technical workshop and outreach activities



# European Platform tackling undeclared work



## Enhancing Cooperation between European countries

- Established in 2016. On 26 May 2021, re-established as a permanent working group at ELA. Supports the ELA activities in tackling undeclared work
  - ✓ Brings together key relevant stakeholders including enforcement authorities and social partners
  - ✓ Encourages and facilitates innovative approaches
  - ✓ Supports the capacity improvement to tackle undeclared work
  - ✓ Has developed a useful collection of the most effective approaches and practices to tackling undeclared work



# ELA's mandate on information and services

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- › To improve information on rights and obligations to facilitate labour mobility.

## Regulation (EU) 2019/1149 of 20 June 2019 establishing a European Labour Authority

### Article 5

- “ The Authority shall improve the availability, quality and accessibility of information of a general nature offered to individuals, employers and social partner organisations regarding rights and obligations deriving from the Union acts [...] to facilitate labour mobility across the Union. ”

# Information 'toolbox'

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**Information campaigns**

**Information events**

**Mutual learning,  
training**

**Translation Facility**

**Website reviews**

**Digital solutions**

**Cooperation with  
information providers  
and assistance services**

**Studies and analyses**

# Cooperation support services



Member States can request ELA's support for **cooperation and acceleration of exchange of information** with a view to the consistent, efficient and effective application and enforcement of the EU law.



**Bilateral and Multilateral** Cooperation meetings between the **national authorities of two or more Member States** or to improve cooperation **between the different authorities** in the same Member State.



Hosted in a Member State, aimed at **increasing the knowledge** and **raise awareness** about EU labour mobility law, and ELA's role in the field of labour mobility.

# Cooperation programmes

**IMI** **PROVE**

Creating Community, Network and Forum for discussion on the IMI System modules.

**POSTING** **360**

Strengthening cooperation between MSs, EC and social partners in the field of posting.

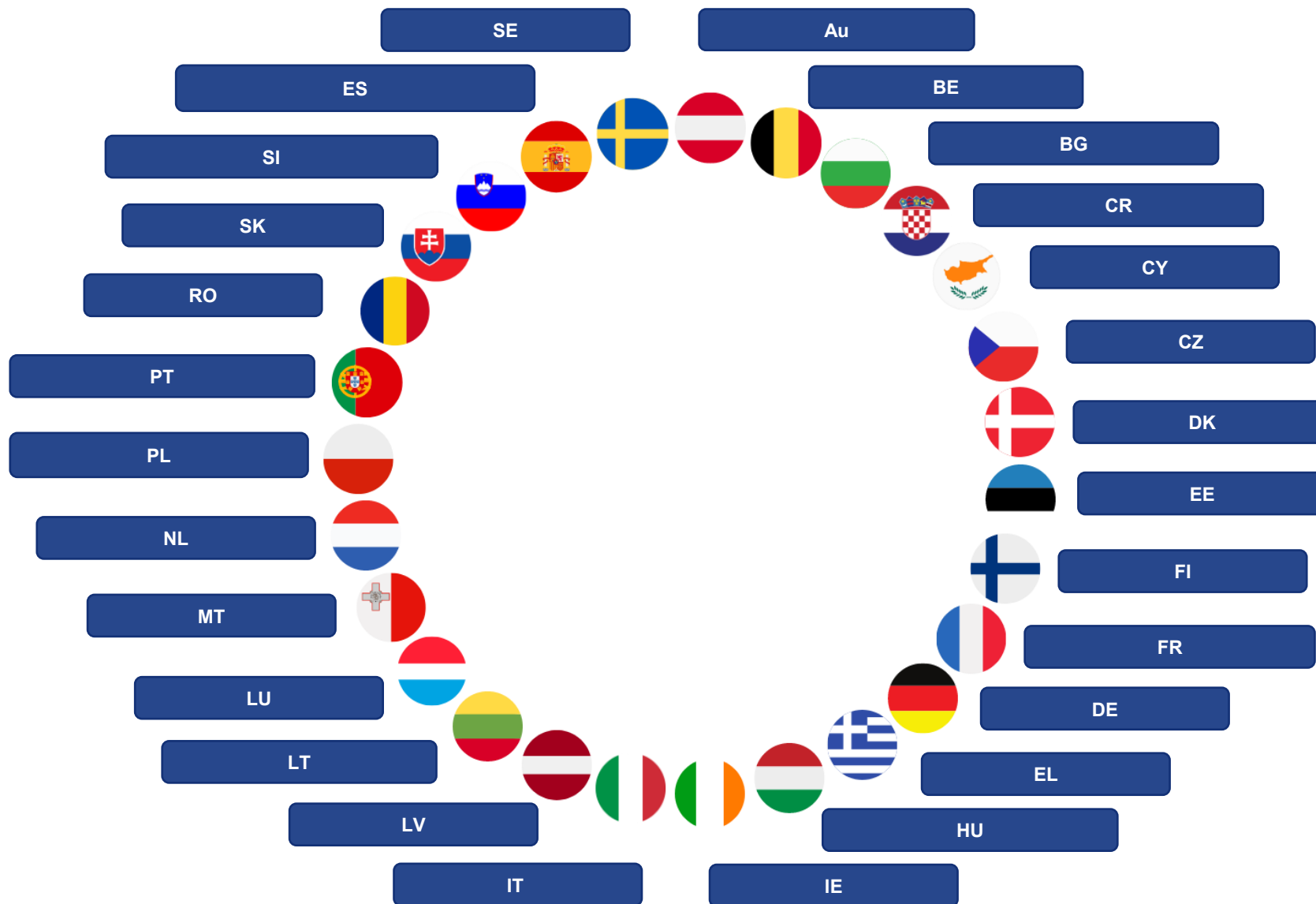
**TRANSPORT**  
**SUPPORT**

MLUP on Transport covering all modes of transport

**PROGR** **ESS**

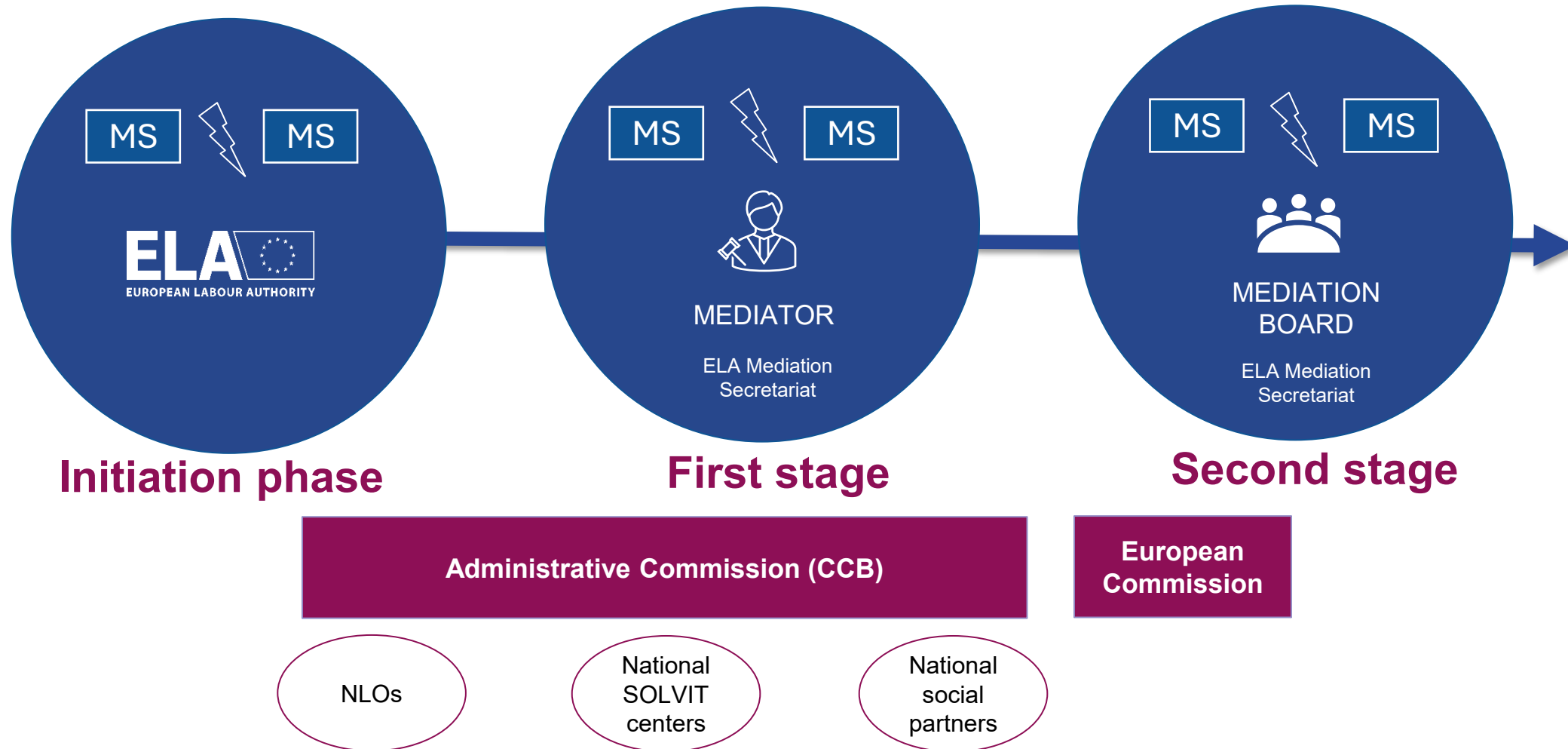
MLUP on EU Social Security Coordination including Electronic Exchange on Social Security Information (EESSI)

# National Liaison Officers



# Mediation

*Mediation of disputes between Member States on the application of relevant Union law*



# Capacity building



**Training Programme on the Basics of Labour Mobility**



**Call for Study Visits**

**NEW!**



**E-Learning courses on EU Labour Mobility and Social Security**

- Reaching larger audiences
- Self-paced learning
- Improving learning impact
- Creating a community of professionals



**Modular Training for Cross-border Inspectors**



**Call for collection of Good Practices 2025**



**Cooperation with key stakeholders**

- National Training Centres
- Social partners
- Free movement bodies
- Educational institutions and universities



**National trainings provided in the Member State**



**Call for Experts**

# Digitalisation

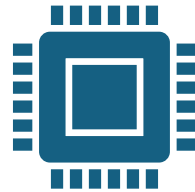


## Digitalisation Knowledge Hub

Continuation of IMI-PROVE and PROGRESS, use of ERRU

Mapping of digital maturity of NAs in social security field

Support of other COM initiatives as needed (EU Digital Identity Wallet, ESPASS)



## Innovation Facilitator

Continuation of database of digital use cases - ELA Resources Platform

Tech Labs

ELA Sandbox

Technological and technical workshops

TECH Conference – Automation and Interoperability

ELA GPT tool

ELA advice on AI



## Information Hub

ELA webtool

EURES portal

# Looking back

- **314 inspections supported** between 2021 and June 2025 and more than 15 000 workers checked
- **ELA delivered four major EU-wide information and awareness raising campaigns** – seasonal work; road transport; construction and **HORECA**
- **Consolidation of Analytical function, with strategic and operational analysis**
- **70 bilateral and multilateral meetings supported**, engaging over 2300 representatives of national authorities and stakeholders.
- **Network of National Liaison Officers** facilitating more than 270 requests for cooperation and information exchange
- **Over 1860 inspectors** and other representatives of national authorities and social partners participated at capacity building activities
- **Integration of EURES and Platform Tackling Undeclared Work**
- **Mainstreaming digital tools in ELA's activities**
- **Social Partners involvement in design and follow-up of ELA's activities, such as HORECA, construction, long-term care sector**

# Looking ahead

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- **Action Plan to address lessons learnt from ELA's evaluation**
- **More impact and streamlining**
- **Sectoral approach – social security (2025); long-term care (2026); manufacturing (2027)**
- **Revision of ELA's mandate**

**Thank You**