

National Conference: An Inclusive Labour Market – The Bulgarian Perspective

1 Macedonia Square, 1040 Sofia, CITUB building, 2nd floor, Africa Hall

27 October 2026

Time	Programme
09:00–09:30	Registration and welcome coffee
09:30–10:00	Opening of the conference. Welcome and introductory remarks, introduction of speakers/participants and a brief overview of the conference <i>Moderator: CITUB</i> Mr Plamen Dimitrov, President of the Confederation of Independent Trade Unions in Bulgaria (CITUB), tbc Mr Tsvetomir Doumanov, Executive Director of Caritas Sofia
10:00–11:00	Presentation of the project "LABOUR-INT 3: A Multi-Stakeholder Approach to Labour Market Integration" Context, objectives, key challenges and needs addressed by the project. Ms Cecilia Martín, Project Coordinator, SGI Ms Livia Milana, Project Expert, ETUC Ms Maria Teoharova – Caritas Sofia Ms Atanaska Todorova – Confederation of Independent Trade Unions in Bulgaria
11:00–11:30	Coffee break and informal exchange
11:30–12:15	The Bulgarian context:



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	<i>Moderator: Caritas Sofia</i> The untapped potential of the refugee workforce Ms Silvia Desheva – United Nations High Commissioner for Refugees New challenges facing the Bulgarian labour market Ms Gergana Bacheva – International Organization for Migration
12:15–13:00	Labour market opportunities: policies and practices Moderator: CITUB Speaker to be confirmed: Employment Agency Speaker to be confirmed: employers
13:00–13:30	Next steps and closing of the conference Ms Maria Teoharova and Ms Atanaska Todorova
13:30–14:30	Lunch The Purple House Restaurant, 1st floor

