

# Labour Market Integration of Migrants

## A Multi-Stakeholder Approach

The project **Labour-INT** promotes inclusion of asylum-seekers and refugees in the labour market, built on the interest and capacities of businesses, chambers of industry and commerce, trade unions and migrant associations. Additionally, **Labour-INT** promotes multi-layered integration paths, from arrival up to the workplace, passing through education, training and job placement.

The action includes national result-oriented pilot actions which bring benefits in short and medium term for integration of working-age asylum-seekers and refugees.

The project **LABOUR-INT 2** continues the objectives of the project **LABOUR-INT**, with a specific focus on skills and qualifications. The action includes the follow up of national pilot actions implemented in Italy, Germany and Belgium (**LABOUR-INT**) and develops pilot actions in Greece, Italy, Belgium and Austria (**LABOUR-INT 2**).

## Greek pilot action

*“Bridging the gap from reception to integration.*

*A Holistic Approach to the Labour Integration through a multi-stakeholder cooperation in Athens, Greece”*

The objective of this pilot action is to improve the capacity of the target group to activate integration paths based on labour market inclusion together with protection against exploitation and undeclared work. The aim is the activation of multi-stakeholder cooperation for integration through labour-related activities (integration training seminars) for the benefit of international protection seekers together with a pilot testing of the EU Skills Profile Tool.

The Greek pilot action is implemented by **EKA (Athens Labour Unions Organization)** and the **KEK GSEVEE (Vocational Training Centre of the Hellenic Confederation of Professionals, Craftsmen and Merchant)** in cooperation with the **Municipality of Athens** and a number of local civil society organisations.

**EKA** and **KEK GSEVEE** elaborated, designed and implemented the Training Seminars addressed to third-country nationals (TCNs) who have recently arrived in Greece. The aim was to provide participants with introductory knowledge and bring them closer to the local labour market through vocational training actions in the field of labour integration (EKA) and digital competences (KEK GSEVEE).



## Phase 1

Group information meetings and individual interviews are conducted by EKA for the pre-selection and final selection of all interested beneficiaries with the support of the Municipality of Athens and local Civil Society Organizations.

## Phase 2

*Implementation of the National pilot action in Greece which covers 3 main pillars*

### i. Integration training seminars on basic labour, social and Trade Union (TU) rights in Greece (EKA)

Intensive training modules of 12 hours per 3 days are provided in an interactive way to address issues related to the legal framework on migration, the current situation of the Greek labour market, challenges linked to discrimination, labour, social rights & obligations, working conditions, safety and security of the migrant and refugee workers in Greece. Added value: Individual vocational counselling is provided in response to particular cases of labour rights' violation and preparation for job interviews of the participants.

### ii. Integration training seminars on digital competences (KEK GSEVEE)

Design and implementation of specific 50-hour modules for TCNs are provided on introductory knowledge, enhancement of digital competences and basic computer skills followed by certification exams.

### iii. Pilot testing of the EU Skills Profile Tool for Third-country nationals (EKA)

Ad hoc national testing exercises are conducted by Migrant Point EKA, Athens in the framework of the Expert Group of Skills and Migration (EGSM) of the LABOUR INT 2 project. Formal and non-formal competences, skills and work experiences of TCNs are detected in connection with the needs of the Greek Labour market and cross-border transferability through:

- One-to-one field interviews and testing of TCNs, participants in the seminars
- Various language versions of the Tool

Evaluation of the implementation of the EU Tool (EKA & International and European Forum on Migration Research (FIERI)) Individual interviews & Focus groups of beneficiaries and local operators who have participated in the field testing.

### Two categories of Beneficiaries of the project

- Third-country nationals who have submitted an application for international protection in respect of which a final decision has not yet been taken
- Individuals who have already been entitled with international protection

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