



LABOUR - INT2

CHAMBERS - ENTERPRISES - UNIONS

- **Roundtable_brief presentation:** your name, institution, role, primary area of work, skills assessment experience, job matching experience (if NONE, are you in contact with the persons in charge of job matching?), etc.
- **Skills assessment activities:**
 - o Could you please describe us your activity of skills assessment with third country nationals/refugees?
 - o What are the main problems/difficulties do you usually encounter when you conduct a skills assessment?
 - o In your experience, are there any differences in conducting the skills assessment of third country nationals vs. refugees/asylum seekers?
 - o The skills assessment is supposed to be useful in order to help workers find a job. According to your experience, how is skills assessment useful, especially when considering TCNs? (finding the most suitable economic sector or job position, defining worker's profile, etc)
 - o According to your experience, what are the characteristics employers usually look for?
- **Are there any other observations or clarifications that you consider relevant regarding the dynamics at play for the integration of TCNs in the local/national labour market?**
 - o Economic crisis, humanitarian crisis and Greek labour market (focus Attica region- Athens)
 - o Do refugees have access to the labour market and in which sectors?
 - o Which are the actors involved in job matching for refugees?
- **The testing of the EC Skill Profile Tool:**
 - o What is the main objective of the EC Skills Profile Tool for TCNs in your opinion? How do you explain to the users why and how is the Tool useful?
 - o Your experience with the Tool:
 - Could you tell us something about your experience with the EC Skill Profile Tool?
 - Could you compare it with the tools that you have used before?
 - Do you encounter any problems in using it?
 - o Users: did you have any problem in using the EC Skills Profile Tool with the user?
 - Has anyone refused to use the tool?
 - Any other problems? How do you manage expectations?
 - Do you need interpreters, baby sitters or any other professional figures/services to ensure that the assessment is completed
 - o In your opinion, is the Tool useful in providing information to access the European labour market? Might it be useful to support mobility?