

The project

The LABOUR INT 2 aims to promote employment as a key part of the integration process of third country nationals and central to the participation of migrants in the society.

One of the specific objectives of the project is to test the **European Commission Skills Profile Tool for Third Country Nationals**. The European Commission developed the EU Skills Profile Tool for Third Country Nationals as a part of the New Skills Agenda for Europe to support early profiling of the skills of refugees migrants and third country nationals.

The tool aims to help individuals produce profile of their skills, qualification and experience. Two national pilot actions test the EC tool: Austria (Tiroler Soziale Dienste GmbH - TSD) and Greece (EKA ERGATIKO KENTRO ATHINAS).

The Evaluation strategy

Since the EC Skills Profile Tool is intended for use by services offering assistance to third country nationals, the evaluation will focus on the implementation of the instrument in the two pilot actions. The research will analyse how pilot actions' partners are enforcing it, analysing existing local tool for skills assessment and comparing the existing one with the European Commission one in order to find synergies and margins for amelioration.

The analysis will focus mainly on operators' opinions and experience, without forgetting third country nationals' perceptions.



First step: an analysis of the skills assessment procedure of third country nationals currently in use will be realised. The information will be collected through interviews with the national pilot actions' partners, TSD and EKA. The interviews will focus on:

- strengths and weaknesses of current skills assessment procedures.
- expectations on use of EC Skills Profile Tool
- organization of the pilot
- validation of evaluation strategy



Second step: two brief questionnaires will be submitted in order to monitor the implementation of the tool. The first questionnaire will be addressed to operators to collect information concerning usability and user-friendliness of EC tool as well as its flexibility to deal with different profiles of third country nationals.

The second questionnaire will be addressed to third country nationals and it will be composed by few readily-comprehensible questions.



Third step: two evaluation missions will be carried out in Tyrol and Athens, during the testing, in order to discuss with pilot actions' partners about strengths and weakness of the tool and to take stock of the lessons learned during the implementation.

Evaluation mission will include participant observation, focus groups and interviews.



Fourth step: a final report will be drafted to draw conclusions on the implementation of the EC Skills Profile Tool.

Summarizing, in order to achieve the expected results, FIERI will put into effect the following activities:

- ✓ Prepare two brief questionnaires
- ✓ Conduct in-depth interviews with the pilot actions' partners
- ✓ Carry out two evaluation missions.
- ✓ Analyse the collected data
- ✓ Draft a final report