



Labour Market Integration of Migrants. A MultiStakeholder Approach

What Labour-INT is:

Labour-INT promotes inclusion of asylum-seekers and refugees in the labour market. Building on the interest and capacities of businesses, chambers of industry and commerce, trade unions and migrant associations, Labour-INT promotes multi-layered integration paths, from arrival up to the workplace, passing through education, training and job placement.

What Labour INT does:

Labour-INT establishes a closer cooperation between public and private businesses, chambers of commerce and industries, trade unions and migrants' associations by exchanging objectives, methods and practices of labour market integration of refugees and asylum-seekers. The action includes national pilot actions which bring benefits in the short and medium term to third-country nationals, as they are directly involved or because they are the first beneficiaries of increased capacity of public and private businesses to provide assistance for integration of asylum-seekers and refugees. Labour INT partners work together to set a playing field for successful national pilot actions.

What Labour INT wants:

Partners of this project have already identified current and upcoming practices that mobilise social partners at local level. Building on them, the project attains three main results:

- Building value for asylum-seekers and refugees adapting labour market instruments to the specific situation of asylum-seekers and refugees in a context of equal treatment with domestic workers.
- Building value for businesses, trade unions, authorities and labour market institutions promoting multi-stakeholder operational frameworks.

Whom Labour-INT is for?

Direct and main beneficiaries are asylum-seekers and refugees as they directly benefit from the action and from the improved capacity of businesses, trade unions and migrants' associations to assist them for a faster transition into the labour market and in the workplace.

Labour-INT Methodological Layers Network building:

All the actions are multi-stakeholder and feed participation and ownership at both European and national level. Capacity building: partners upgrade their capacities of to create operational framework autonomously or in partnership with other (public and private) players. Result-oriented pilot actions: pilot actions are selected there where conditions to obtain tangible and long-standing results are identified. Prioritising skills assessment and skills matching. Capitalising on existing theoretical frameworks, partners set conditions for a more effective detection and matching of professional skills.

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In partnership with



International Labour Organization



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Networking Building Conference

10 and 11 April 2017
ITC/IO Pav. Piemonte

The action has received funding
from the European Union



AGENDA		
9 APRIL 2017		
TIME	WORKING SESSION	SPEAKERS
16.00-18.00	Governing Body UnionMigrantNet	Meeting in ITCILO of the UnionMigrantNet Governing Body.
19.00-21.00	Steering Committee Labour INT	Working dinner of the Steering Committee of Labour-INT.

10 APRIL 2017		
TIME	WORKING SESSION	SPEAKERS
9.00-9.45	Session 1: Opening and motivational speeches. Chair: Evelin Toth, Senior Programme Officer, ITCILO	Motivational speeches: <ul style="list-style-type: none"> Liina Carr, Confederal Secretary, ETUC Valeria Ronzitti, General Secretary, CEEP Arnaldo Abruzzini, Chief Executive Officer, EUROCHAMBRES Emmanuel Verny, Vice President, Social Economy Europe Commitment statements: <ul style="list-style-type: none"> Maxime Cerutti, Director for Social Affairs, BusinessEurope Liliane Volozinskis, Director for Social Affairs, UEAPME Claire Courteille, Director, ILO-Brussels Marko Tanasic, ZSSS-UnionMigrantNet Teresa Albano, Economic Affairs Officer, Office of the Coordinator of OSCE Economic and Environmental Activities (OCEEA)
9.45-10.30		The integration of migrants in the labour market. What is Europe doing? <ul style="list-style-type: none"> Belinda Pike, Director, DG HOME, European Commission Q&A
10.30-11.00	Coffee Break	
11.00-12.30	Session 2: A multi-stakeholder approach in favour of refugees. Introducing pilot actions. Presentation of the Labour-INT project and chair: Marco Cilento, ETUC/UnionMigrantNet	Labour INT Pilot Actions: <ol style="list-style-type: none"> A self-assessment online tool in Germany <ul style="list-style-type: none"> Joachim Hoos, AgenturQ Preparing the workplace <ul style="list-style-type: none"> Daniel Weber, DGB Bildungswerk A full-fledged inclusion path for refugees in Milan with ANOLF, Fisascat, Filcams, Uiltucs, EBTPE, EBITER <ul style="list-style-type: none"> Maurizio Bove, Fisascat/ANOLF A skill and training needs assessment in Wallonia with CEPAG, FGTB and Le Monde des Possibles <ul style="list-style-type: none"> Didier Pironet, CEPAG Fast track for teachers and pre-schoolteachers <ul style="list-style-type: none"> Elsa Mattsson, SALAR/CEEP Sweden The ERIAS Project <ul style="list-style-type: none"> Maltese Chamber Representative/EUROCHAMBRES Other experiences: Nati per Soffriggere – Coop. Valdocco Legacoop Sociali Social Integration of Refugees via Vocational Training in Turkey <ul style="list-style-type: none"> Recep Atar, HAK-IŞ Trade Union Confederation Claudio Spadon, Agenzia Piemonte Lavoro Cosimo Palazzo, Municipality of Milan
12.30-14.00	Lunch	
14.00-15.30	Session 3: Toward a multi-stakeholder approach to migrants' labour integration. Chair: Arnaldo Abruzzini, CEO, EUROCHAMBRES	Group 1: Employers. Defining a road map for the LABOUR-INT Project (EN-DE) Discussion leader: CEEP Group 2: Chambers. Defining a road map for the LABOUR-INT Project (EN-DE-SW) Discussion leader: EUROCHAMBRES Group 3: Trade Unions. Defining a roadmap for the LABOUR-INT Project (EN-FR) Discussion leader: ETUC Group 4: UMN and services to migrants. Defining a roadmap for the LABOUR-INT Project (EN-IT) Discussion leader: UnionMigrantNet
15.30-16.00	Coffee Break	
16.00-17.30	Session 3 continues	Reports in Plenary and open debate
19.30	Official Dinner for Conference Participants ITCILO Restaurant	

11 APRIL 2017		
TIME	WORKING SESSION	SPEAKERS
9.00-9.30	Session 4: Building tools for Labour INT. Multi stakeholder working groups Chair: Guillaume Afellat, CEEP	Plenary session: description of tasks of working groups
9.30-11.00		Group 1: INNOVATION AND INTEGRATION. How can IT help our work? (EN-DE-SW-IT) Discussion leader: CEPAG Keynote speaker: Joachim Hoos, AgenturQ Rapporteur: Chambres Group 2: FROM RECEPTION TO WORK. What is needed to bring a refugee at work? What conditions should be fulfilled? (EN-IT) Discussion leader: Petra Bönneemann, BOGESTRA/CEEP Keynote speaker: Vania Nedelcheva, EKA-UnionMigrantNet Rapporteur: Chiara Lorenzini, EFBWW Group 3: AT WORK. How can social partners cooperate to identify and remove barriers on the workplace? (EN-DE) Discussion leader: Claire Courteille, ILO Brussels Keynote Speaker: Daniel Weber, DGB Bildungswerk Rapporteur: Employer representative Group 4: TRANSNATIONAL ASPECTS OF LABOUR MARKET INTEGRATION OF REFUGEES. How can our project improve cross-border movements of workers? (EN-FR) Discussion leader: Teresa Albano, OSCE Keynote Speaker: EUROCHAMBRES Members Rapporteur: Birgitta Wodke, Arbeit und Leben/UnionMigrantNet
11.00-11.30	Coffee Break	
11.30-12.30	Session 4 continues	Reports from working groups and Discussion in plenary.
12.30-14.00	Lunch	
14.00-15.30	Session 5: Skills, Competences, Matching and Placement: how to get refugees and asylum seekers into it. What's the role of trade unions, employers, chambers and authorities? Chair: Ferruccio Pastore, FIERI	Launch of the Work package on Skills and Migration <ul style="list-style-type: none"> • Agnes Roman, ETUC • Guillaume Afellat, CEEP • Birgit Arens, TBD, EUROCHAMBRES • Antonio Ranieri, CEDEFOP • Carmo Gomes (TBC), ETF
15.30-16.00	Session 6: Institutional delivering: Creating consensus on labour inclusion of migrants. Chair: Liina Carr, ETUC Final remarks and conclusions	Michelle Leighton, Chief of the Labour Migration Branch, ILO Teresa Albano, Economic Affairs Officer, Office of the Coordinator of OSCE Economic and Environmental Activities (OCEEA) Agnese Papadia, DG HOME, European Commission Labour INT - Partners

- **Working languages in plenary:** English, French, German, Italian, Swedish
- **Working languages in working groups:** see agenda